



L'Académie Nationale d'Art Oratoire (ANAO), la Cameroon Debate Association (CDA) et son réseau de partenaires techniques (RIPAO, MLO, FECAP, etc.)

Recrut

Position(s): Translator (junior)

Target : Brainball, COCAM, Books

Duration : 12 months, renewable

Type : Freelance

Frequency: Part time

Mobility: Possible twice a yer.

City: Applicants can work at home, from their office.

To achieve its 2023-2027 strategic vision, which aims to make the CDA a center of excellence for youth leadership and entrepreneurship in Cameroon, and subsequently an effective national platform for civic engagement in Cameroon, the CDA is recruiting **two (2) French-to-English translators** to support the implementation of its activities (culture, education, entrepreneurship, humanitarian work, etc.) in the ten (10) regions of Cameroon. The ideal candidates are young people between 25 and 30 years old with proven expertise in their field.

Mission of the translator

Sous le leadership du coordonnateur national, le/la consultant assumera les missions suivantes :

- Translate network manuals;
- Interpret/facilitate training workshops (online or in person) when deemed necessary by management or the organization's partners;
- Translate the national coordinator's books;
- Participate in training missions in English-speaking areas;
- Participate in the organization's national events as a national interpreter;
- Improve the quality and quantity of English-language documentation within the network;
- Other tasks deemed relevant by management or the candidate.

Desired profile

- English as a first working language;
- Fluency in French;
- Experience within the CDA/RIPAO network is an asset;
- Humility, simplicity, obedience, and dedication;
- Embodying the vision of the national leader;
- Delivering assigned tasks on time;

- No translation degree required;
- Ability to work under pressure;
- Ability to prepare reports or develop small projects.

JOB REQUIREMENTS

- Online meetings at least once a week
- Regular travel to businesses and public institutions
- Proficiency in at least one of the other languages (English if native French speaker, and French if native English speaker)
- Possibility of travel to headquarters (Dschang) for skills development seminars.

JOB BENEFITS

The freelance is paid either per project or on a monthly basis, depending on the nature of the task. They receive the necessary resources for their assignments. They also receive income from the paid training sessions (quota) that they will co-facilitate on behalf of the CDA. They will also benefit from a career development opportunity within the CDA/RIPAO network, both domestically and/or internationally. Other advantages of the position include :

- Professional e-mail address @debatecameroon.org
- Integration of INPAS and CDA members into the network.
- International travel opportunities,
- Opportunities for involvement in consultation projects with funding bodies,
- Possibility of a fixed-term contract at national (CDA) or international (INPAS /MLO) level in an African country where the network operates,
- Possibility of financial support for your own projects,
- Grants or free training for professional development,
- Opportunities to provide paid training courses,
- A professional certificate,
- Referral opportunities during or after the assignment.

HOW TO APPLY ?

Applications are submitted exclusively online via the following link :
<https://forms.gle/uS8oMGLr3JQJo3sGA>

NB. : Women applications are highly welcome !

For further information, please contact the Administrative and Financial Manager, Mr. Roderick YOMEI (Tel/WhatsApp +237 671 67 47 43) Email: office@debatecameroon.org, binyou@debatecameroon.org

Application deadline: December 15, 2025 at 12:00 (GMT)
Start date : January 5, 2026