



The National Speaking Academy (ANAO), Debate Cameroon (CDA) and its network of international partners (RIPAO, MLO, FECAP, etc.)

Recrut

Position : National Trainer-English

Duration : 12 months, renewable

Type de contrat : Consultant

Periodicity: Part time

Mobility: Yes.

Cities : Yaoundé, Douala, Limbé, Bertoua, Buea, Bamenda, Dschang.

To achieve its 2023-2027 strategic vision, which aims to make the CDA a center of excellence for youth leadership and entrepreneurship in Cameroon, and subsequently an effective national platform for civic engagement in Cameroon, the CDA is recruiting four (4) national educational inspectors and/or assistants to implement its activities (culture, education, entrepreneurship, humanitarian work, etc.) in the ten (10) regions of Cameroon. The ideal candidate is a young person between 25 and 35 years old with a good understanding of public and semi-public institutions and businesses in the pilot city where activities will be carried out in their region.

Mission of the national educational trainers

Under the leadership of the national coordinator, the consultant will undertake the following tasks:

- Design and implementation of a national training program (caravan) for primary and secondary school students (NASA Cameroon - Junior TP - 150 schools);
- Design and implementation of a national training program (caravan) for university and professional students (NASA Cameroon - Senior/Master TP - 50 universities and higher education institutions);
- Coordination of the publication of educational guides: COCAM, Brainball, ERON;
- Management (and development of the database) of the online platform for national coaches by offering online training sessions with international experts;
- Collaboration with regional delegates for the effective establishment of regional Leagues/Federations within two (2) months;
- Recruitment of National Commissioners for COCAM 2026;
- Assistance to the National Coordinator in tasks related to capacity building in the ten (10) regions and in the CEMAC sub-region;
- Fundraising for training programs in Cameroon and the sub-region;
- Supervision of ANAO programs with regional representatives;
- Facilitation and monitoring of clubs in the ten (10) regions;
- Other tasks deemed relevant by management or the candidate;

Desired profile

- Holds a bachelor's/master's degree (any field) and resides in one of the twelve (12) pilot cities of the project;
- A dedicated candidate, willing to learn everything from scratch;
- Strong ability to engage with schools and universities;
- Significant experience in volunteer work with schools and universities, particularly in clubs;
- Strong computer skills;
- Excellent oral communication skills in French for Francophone cities or in English for English Speaking cities (Bamenda, Buea, Limbe);
- Results-oriented and focused on achieving set objectives;
- Ability to write reports or design small projects.

JOB REQUIREMENTS

- Online meetings at least once a week
- Regular visits to colleges, high schools, and universities from November to February
- Proficiency in at least one of the other languages (English if native French speaker, and French if native English speaker)
- Possibility of travel to the head office (Dschang) for skills development seminars.

JOB BENEFITS

The consultant will live off the income from the paid training sessions (quota) that they will supervise in the region on behalf of the CDA. They will also receive symbolic financial support to start each type of activity. Finally, they will have access to a regional start-up budget for the official launch of activities in the region. Other benefits of the position include :

- Professional email address @debatecameroon.org
- Integration into the RIPAO and CDA member network.
- Opportunities for international travel,
- Opportunities for involvement in consulting projects with donors,
- Possibility of a fixed-term contract at the national (CDA) or international (RIPAO/MLO) level in an African country where the network operates,
- Possibility of financial support for personal projects,
- Scholarships or free training for professional development,
- Opportunities to deliver paid training courses,
- A professional certificate,
- Referral opportunities during or after the mission.

HOW TO APPLY ?

Applications can only be made online at the following link:

<https://forms.gle/uS8oMGLr3JQJo3sGA>

NOTE 1: To be recruited for this position, you must first be a permanent resident in one of the cities below.

NOTE 2: Applications from women is highly encouraged

For further information, please contact the Administrative and Financial Manager, Mr Roderick YOMEI (Tel/whatApp +237 671 67 47 43).

Application deadline: 04 December 2025 at 12:00 (GMT)

Start date: 15 December 2025